CAROL D. RIEG

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SENIOR EXECUTIVE

Global Corporate Foundation Officer • Board Member • National Director

Global Grant Making Relationship Building Business Unit Leadership Government Affairs

STEM Education Controller and Auditor

Innovative leader and self-starter who tackles global challenges with 'out of the box thinking' by engaging entrepreneurial actions in order to change the world with strategic business and financial acumen in corporate, nonprofit, higher education, grassroots and governmental sectors.

Strategic thinker, relationship cultivator, problem solver, and collaborative leader who leverages presence and access to stakeholders from local grass roots interest groups to executive C-Suite leadership in order to develop and lead grant making resulting in a significant return on investment.

Exceptional technology visionary and team motivator exhibiting diplomacy who consistently drives on-time and cost-controlled programs, with a proven track record through cross-functional oversight and communication with multi-generational and multi-cultural internal and external stakeholders.

EXECUTIVE MILESTONES

- Creator and director of global corporate philanthropic foundation, negotiating and awarding financial grants to nonprofits and nongovernmentals (NGOs) located in 18 countries supporting improved educational STEM (Science, Technology, Engineering and Math) K-12 programs, water and energy systems, and student workforce development. Through feasibility discussions and targeted outreach, more than 350 local, national and global grants are annually funded through the corporate foundation.
- Co-founder and co-creator of the Future City Competition, an innovative STEM middle-school educational outreach national curriculum based program involving 500,000 students utilizing gaming technology and on-site engineer mentors, through regional and national competitions.
- Creator of global employee giving program, reaching 3,300 employees in 50 countries as to provide worldwide financial support for disaster recovery efforts, water and sanitation improvements and energy resources.
- Gubernatorial appointment as a Member of the Maryland Transportation Authority Board during the design, building and financing of \$2.5 billion toll road, Inter-County Connector.
- Executive Committee and Board Member to the following organizations: Global Impact, Mid-Atlantic Federal Credit Union, and City of Gaithersburg's Board of Appeals.

WORK EXPERIENCE

Corporate Foundation Officer | Bentley Systems | Exton, PA | 2008-present

- Design, scale, launch and advance global corporate social responsibility program engaging 3,300 employees in 50 countries on behalf of an infrastructure/engineering software provider. Coordinate, motivate and recognize employee volunteer leadership in 50 countries.
- Leverage global network, to engage and mobilize STEM educational initiatives through diverse country outreach programs with financial contributions awarded in 18 countries. Generate metrics based upon awarding of financial grants and employee engagement.
- P & L responsibility for expenditures through corporate foundation requirements resulting in analytical review and accountability for CSR (Corporate Social Responsibility) global growth and multiple program achievements.
- Recruit and strategically place executive leadership on nonprofit/NGO boards, including MathCounts Foundation, Engineers Without Borders-USA, Water for People, and Habitat for Humanity.
- Member of Thought Leadership steering committee for "2015 Discover Engineering Global Marathon."
- Write CEO briefings, articles via print and social media community, and directly engage media.

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National Director | Future City Competition | Alexandria, VA | 1992-2008

- Co-founded and co-creator of a national STEM multi-disciplinary educational program implementing classroom gaming technology, impacting 500,000 middle school students in 40 U.S. regions and 4 international pilot sites: Egypt, India, Sweden and Japan.
- Directed and inspired the efforts of 7,500 volunteers who annually donated 225,000 service hours.
- Increased funding and other supporting resources through direct fundraising and coalition building via a vast network of key corporate, nonprofit and state and federal government stakeholders.
- Provided opportunity for corporations, professional societies, nonprofits and local governments to inspire and impact student learning through best practices sharing and mentoring.
- Directed major media support through on-site interviews and follow-up articles for all stakeholders: staff, supporters, students, teachers and engineer mentors.

Legislative Liaison and Grassroots Coordinator | National Committee for a Human Life Amendment | Washington, DC | 1986-1992

• Educate Members of Congress and their staff regarding authorization and appropriations legislation. Grassroots activities included teaching legislative seminars to 3000 key constituent leaders located in 146 congressional districts.

Legislative Intern | U.S. Representative Chris Smith | Washington, DC | 1989

• Drafted research and statements for Member of Congress to enter into the Congressional Record.

Accounting Manager | Reed, Smith, Pierson, Ball & Dowd | Washington, DC | 1985-1986

Corporate Controller | Carroll Manor Skilled Nursing Facility | Hyattsville, MD | 1983-1985

Senior Auditor | Coopers & Lybrand | Pittsburgh, PA | 1980-1983

POLITICAL APPOINTMENTS AND ORGANIZATIONS

Global Impact | Board Member | Alexandria, VA | 2015-present

- An alliance of globally focused charities generating more than \$1.7 billion for people in need.
- Mid-Atlantic Federal Credit Union | Vice Chair Board Member | Germantown, MD | 2007-present
- Elected as Vice Chair of Board of Directors; \$300 million community credit union with 22,000 members City of Gaithersburg Board of Appeals | Board Member | Gaithersburg, MD | 2004-present
- Five member board ruling on zoning matters within 63,000-resident municipality

Women's High Tech Coalition | Member | Washington, DC | 2014-present

Maryland Transportation Authority | Board Member | Baltimore, MD | 2005-2007

- Appointed by Governor Robert Ehrlich; Member of a seven person Board, approved building and financing of the Inter-County Connector (ICC) highway; 18-mile toll road costing \$2.5 billion
- Served on Finance and Capital committees, directing \$430 million operating budget

Gaithersburg-Germantown Chamber of Commerce | Board Member | Gaithersburg, MD | 1995-2009 Women in Government Relations | Committee Member | Alexandria, VA | 1989-2002

EDUCATION

- Indiana University of Pennsylvania | Indiana, PA | B.S. in Business Administration, Accounting Concentration
- Leadership Montgomery | Montgomery County, MD
- Women in Leadership Public Policy Program | Washington, DC
- George Washington University | Washington Representative Program | Washington, DC